

2017 - 2018 COMPENSATION MANUAL

Fort Worth Independent School District
Business and Finance Division
100 N. University Drive
Fort Worth, TX 76107
(817) 871-2000
www.fwisd.org

AN EQUAL OPPORTUNITY EMPLOYER

The Board of Education adopts a new compensation plan each year. *Salary increases are not given automatically.*

Neither past *nor* future salaries can be accurately calculated or predicted from information in this manual. *Only salaries for the 2017 - 2018 school year may be obtained from the information in this manual.*

The Compensation and/or Payroll departments shall determine final calculations of all salaries, *regardless of possible typographical errors contained in this manual.*

The Board of Education, the Superintendent, and/or designee *retain the right to adjust salaries anytime during the fiscal year.*

The contents of this manual will be updated throughout the year as needed due to jobs being added, changed and/or deleted. Updates will also be made to correct for any typographical errors.

For further clarification or information, please contact the Compensation Department at (817) 814-2080, or the Payroll Department at (817) 814-2180.



Compensation Department
CONTACT INFORMATION

The Compensation Department is committed to excellence when providing salary information, relative to pay, to employees of the Fort Worth Independent School District. This information should not be construed as a remedy to correct pay disparities on a retroactive basis.

Mailing Address

Fort Worth ISD
Compensation Department
100 North University Drive, Ste. 130-F
Fort Worth, TX 76107

Compensation Office Hours

8:00am – 5:00pm
Monday - Friday
Except holidays, Spring/Winter breaks

Compensation Staff

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Data Entry, Audits, Salary Adjustments

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TABLE OF CONTENTS

i.	Board of Trustees	5
ii.	Superintendent’s Leadership Team	6
Section I	Compensation Guidelines	7
Section II	Classroom Teacher Salary Schedule	15
Section III	Counselor, Librarian, and Nurse Salary Schedules	17
Section IV	Pay Grades and Ranges of Pay	23
Section V	Supplemental Pay Schedules (Stipends)	46
Section VI	Supplemental Pay Schedules (Substitutes, Summer & Hourly)	52
Section VII	Retire/Rehire Salary Information	59
Section VIII	Employee Benefits Information	63

Notice of Non-Discrimination

The Fort Worth Independent School District does not discriminate on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age, gender identity and expression, and military/veteran status in its programs and activities. The following persons are designated to handle inquiries regarding the non-discrimination policies:

Title IX Coordinator
Patrick Smith
Director, Employee Relations
100 N. University Drive
Fort Worth, TX 76107
(817) 814-2790

ADA/Section 504 Coordinator
June Davis
Director, Special Programs
100 N. University Drive
Fort Worth, TX 76107
(817) 814-2878

Title VII Coordinator
Cynthia Rincon
Chief, Human Capital Management
100 N. University Drive
Fort Worth, TX 76107
(817) 814-2721



BOARD OF TRUSTEES



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District 1

Tobi Jackson
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District 2

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District 9

From their founding in 1882, the public schools were operated by the Fort Worth city government. In 1925, however, the Texas Legislature removed the city's authority and created the Fort Worth Independent School District, as we know it today, to manage and operate the schools.

The Fort Worth Independent School District is controlled locally through a Board of Education Trustees elected by voters within each district. Nine Trustees serve as single-member district representatives. All Trustees serve four-year terms without pay. The Board of Education conducts the school program in accordance with the state constitution and the standards set by the Texas Education Agency. A policy-making body, the board delegates the day-to-day administration of the schools to the Superintendent and the professional staff.

Regular board meetings are open to the public. Meetings are televised live on Charter Cable Channel 192, AT&T U-Verse 99, and via live streaming video on the District website's Video on Demand. Minutes may be reviewed in the Superintendent's office in the administration building, 100 N. University Drive. For additional information, please contact the Office of the Board of Education, (817) 814-1920.

Athletic stipends are paid on a 12 month basis - September through August.

Pay Code	Athletic Stipend (Other)	
600	Athletic Coordinator	\$4000
601	Athletic Trainer	6500
623	Defensive Coordinator – Football (one stipend only)	8200
645	Offensive Coordinator – Football (one stipend only)	8200

Pay Code	Head Coach for High School	
625	Head Baseball	\$7000
626/627	Head Basketball	9000
628	Head Cross Country	5000
629	Head Football	12000
630	Head Golf	6000
632	Head Golf – Spring	3000
633/634	Head Soccer	6000
635	Head Softball	7000
636	Head Swimming	6000
637	Head Tennis	6000
639	Head Tennis – Semester	3000
640/641	Head Track	5000
642	Head Volleyball	6000
643	Head Wrestling	5500
647	Head Powerlifting	3300

Pay Code	Assistant Coach for High School	
605	Assistant Baseball	\$4000
606/607	Assistant Basketball	4000
609	Assistant Cross Country	1000
610	Assistant Football	6800
611	Assistant Golf	2800
612/613	Assistant Soccer	4000
614	Assistant Softball	4000
615	Assistant Swimming	1600
617	Assistant Tennis	2000
618/619	Assistant Track	4000
620	Assistant Volleyball	5500
621	Assistant Wrestling	2000
646	Assistant Powerlifting	2200

Pay Code	Head Coach for Middle School	
648	Head Baseball	\$2000
649/650	Head Basketball	2000
651	Head Cross Country	2000
653	Head Football	2700
656/657	Head Soccer	2000
660/661	Head Track	2000
662	Head Volleyball	2550

Pay Code	Cheerleading/Drill Team Stipend	
624	Assistant Cheerleading	\$2000
622	Head Cheerleading	5000
652	MS Cheerleading Sponsor	1500
670	Head Drill Team	6300